

A SUMS Roundtable: Early engagement for effective change management

Wednesday 7 September 2022, 10am – 12pm

10am	<p>Welcome, Introductions and Updates Emma Ogden, Consultant, SUMS</p>
10:20am	<p>Moving away from a 'rhetoric'; the shift from models and theories to building a collaborative and engaged culture</p> <p>A discussion about some existing models, concepts and theories around change management and employee engagement to provide context for how to build an effective culture. This will include example case studies of effective engagement.</p>
10:50am	<p>What effective engagement really means, and why it matters</p> <p>An overview of what the benefits of positive engagement and a discussion about how to ensure it is embedded in all working practices. This will include a discussion on what happens when engagement initiatives or change goes wrong.</p>
11:20am	<p>Principles for achieving effective engagement and sustainable change</p> <p>A discussion into key principles for effective engagement, including communication, listening, the role of HR, mechanisms to measure impact and ensure sustained success.</p>
11:50am	<p>Wrap-up and Review</p>

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