

## A SUMS Roundtable: Strategic Workforce, Talent, and Succession Planning

Wednesday 19 October 2022, 10am – 12pm

10am	<p><b>Welcome, Introductions and Updates</b> Emma Ogden, Consultant, SUMS</p>
10:20am	<p><b>What do we mean by workforce, talent, and succession planning</b></p> <p>A discussion about some existing models, concepts and theories around workforce, talent and succession planning to consider how to build an effective culture.</p>
10:50am	<p><b>Approaches and principles to achieve workforce, talent, and succession planning</b></p> <p>A discussion about the SUMS resource on workforce planning alongside other examples of use within the sector. A discussion about the key principles of positive engagement and how to achieve talent and succession planning. This will include a discussion on what happens when it is not used effectively.</p>
11:20am	<p><b>The impact of workforce, talent, and succession planning to enable a high-performing culture</b></p> <p>A discussion about the impact of planning to enable a high-performing culture and the key elements required to ensure success.</p>
11:50am	<p><b>Wrap-up and Review</b></p>

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